

Teacher: A Level Geography 0.4 (14.8 hours per week)

Based at the Chesterfield Road site

Directorate of Academic, Creative, Community, Digital and Professional Studies

Ref: 22.25

1. The Appointment

This is a great opportunity for a dynamic, professional individual qualified in an appropriate discipline to join a forward thinking college to develop and teach on the A Level programme of study. The primary focus will be teaching on the A Level Geography programmes.

It is essential you are qualified to degree level in the appropriate subject and possess a teaching qualification. Candidates should have experience of successfully delivering in post 16 education, ideally A-level within a college or school environment would be considered.

You will be a highly self-motivated, energetic and driven individual, encompassing a strong sense of autonomy. You will possess strong presentation and communication skills and be able to demonstrate achievement of targets.

You will be a role model for college learners and will work to the classroom professional standards.

A full time teaching role has 828 delivery hours.

The role will require you to embed the college's values; **Respect, Integrity, Collaboration, High Expectations, Responsibility.**

2. The Post

2.1 Main Duties and Responsibilities

- a) To lead on the planning, delivery and formative assessment for A Level programmes in line with the awarding body requirements and the College Learning Framework.
- b) To develop and deliver best practice in learning, teaching and assessment ensuring standardisation and continuity. To design, develop and monitor resources for student use.
- c) To assess learners according to established guidelines and prepare them thoroughly for external examinations.
- d) To be proactive in identifying strategies to improve student performance and success rates whilst enhancing the learning experience.
- e) To complete documentation, appropriate records of learner performance and administration associated with role and responsibilities.
- f) Provide accurate current feedback on progress and outcomes to managers and students.

- g) To monitor and manage student attendance and maintain appropriate standards of behaviour, following college procedures for any unacceptable behaviour.
- h) To keep up-to-date with curriculum initiatives, development of standards and general developmental and professional issues relating to the delivery of learning in your area.
- i) To implement quality procedures, contributing to thorough, evaluative programme reviews which feed into the self-assessment process.
- j) To contribute to the internal and external quality assurance procedures in line with awarding body and college requirements.
- k) To take responsibility for and participate in continuous professional development.

2.2 Other Responsibilities

- a) To uphold and promote college policies and procedures, promoting those specifically applicable to this area of work, including the Equality & Diversity and Health & Safety policies and procedures and attend training as requested.
- b) To comply with the college's own safeguarding policy and practices and attend training as requested.
- c) To keep up to date, so far as necessary, for the efficient executing of the job, with new legislation, procedures and techniques and attend relevant mandatory training.
- d) To be conversant with and participate in activities and developments at college, regional and national level which are relevant to the post.
- e) To present and promote an appropriate public image in representing the college.
- f) To undertake any other duties as may reasonably be required commensurate with the post.

3. Skills, Qualities & Knowledge

	Essential	Desirable
Qualifications:		
Diploma in Teaching in the Lifelong Learning Sector (DTLLs) or equivalent, e.g. Certificate in Education/PGCE	✓	
Degree qualification within relevant subject	✓	
English to at least level 2	✓	
Maths to at least level 2	✓	
IT qualifications/experience	✓	
Experience		
Recent experience of delivering A level in an educational sector	✓	
Experience of delivering high quality and effective learning experience	✓	
Evidence of providing learning to groups and individuals	✓	
Evidence that you are able to apply effective approaches to teaching to more than one level and target audience	✓	

	Essential	Desirable
Ability to maximise ICT to support learning	✓	
Producing and presenting information and reports using a variety of method.	✓	
Ability to plan, execute and evaluate activities	✓	
Identify, interpret and apply knowledge and information	✓	
Ability to analyse information and situations and recommend ways forward	✓	
Ability to deliver results within a pressured environment (evidenced)	✓	
Excellent communication skills, including the ability to influence others	✓	
Ability to build positive relationships	✓	
Self managing/reflective	✓	
Ability to plan and prioritise	✓	
Act as an effective professional ambassador of the college	✓	
Research skills	✓	
Presentation skills	✓	
Skills /Knowledge		
Demonstrate extensive range of knowledge, understanding and application of curriculum development, innovation and delivery strategies	✓	
Demonstrate suitability to work with children and vulnerable adults including knowledge/understanding of safeguarding	✓	
Knowledge of current relevant initiatives within FE, resource management and the vocational area of responsibility	✓	
An understanding of safeguarding and its importance within the college	✓	
Qualities linked to college values		
Set high professional standards for one's own practice and high expectations for learners	✓	
Demonstrate a positive approach to equality and diversity and customer service	✓	
Demonstrate an ability to take responsibility for own and others Health and Safety at work	✓	
Demonstrate a commitment to safeguarding and promoting student welfare	✓	
Excellent communication skills	✓	
Flexible and professional approach	✓	
Ability to work as part of a team to achieve common objectives	✓	
Demonstrate that you take responsibility and ownership, e.g. meeting deadlines, sharing practice and following organisational procedures.	✓	

4. Position within the College

The post-holder will be part of the Directorate of Academic, Creative, Community, Digital and Professional Studies and report to the Head of Department.

5. Terms & Conditions

- a) The post is offered on a West Nottinghamshire College Delivery Contract and is subject to those terms and conditions.
- b) The salary will be within the Qualified Delivery Scale, £27,500 to £35,360 per annum (pro rata for part time hours).
- c) You will be entitled to 32 days leave, plus bank holidays (pro rata to part time hours).
- d) You will be required to work 14.8 hours per week on a flexible basis.
- e) The college operates a contributory Average Salary Pension Scheme, (Teachers' Pension).
- f) The post holder may be located at any West Nottinghamshire College site and may be expected to travel as required. You will however be given reasonable notice of any change in your principal place of work and be fully consulted.

6. The Application

Individuals with the appropriate experience, qualifications and personal qualities are invited to complete an online application form by **5.00pm on Friday 24th June 2022**.

www.wnc.ac.uk/vacancies

THE COLLEGE PROMOTES EQUALITY OF OPPORTUNITY AND WELCOMES APPLICATIONS FROM ALL SECTORS OF SOCIETY.

The college is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. Posts are all subject to DBS check. The successful candidate will be required to pay for the DBS check themselves, the cost will automatically be deducted from their first salary payment. This is currently £44.50.

It is an offence for anyone who is barred by the ISA from working with children and or vulnerable adults to apply for this position.