

Teacher: Health and Social Care – Full time permanent position
Department of Health, Sciences and Social Care
Ref: 21.28

1. The Appointment

This is a great opportunity for a dynamic, professional individual, qualified or experienced in Health Sciences and/or Social Care to join a forward thinking college to develop and teach in the Health Sciences and Social Care department.

You will be part of this growing team that works within the Directorate of Health, Education and Service Industries.

The ideal candidate will be required to provide high quality teaching and learning to individuals and groups of learners across a range of programmes specific to the Health Science and Social Care sector.

There will be the opportunity to contribute pro-actively to the Directorate in promoting a positive learning experience for all our learners.

You will be a role model for college learners and will work to the classroom professional standards.

Whether you are already an experienced and qualified teacher in this subject area or have relevant sector experience and have thought about a teaching career, we would like to hear from you. There may be the opportunity to study for a relevant teaching qualification supported by the college.

We are particularly interested in candidates who have a nursing and/or health science background.

A full time post carries 828 hours delivery hours.

For an informal chat about the role please email Sally Pinion (Head of Department) sally.pinion@wnc.ac.uk to provide a number and suitable time for a telephone conversation to take place.

The role will require you to take on and work to the college's RICHER values; **Respect, Integrity, Collaboration, High Expectations and Responsibility.**

2. The Post

2.1 Main Duties and Responsibilities

- a) To coordinate, design, deliver and develop a programme(s) of study up to Level 3 for groups of learners on college premises.
- b) To work with the Head of Department, PAL and other tutors in developing best practice in learning, teaching and assessment ensuring standardisation and continuity.
- c) To assess learners according to established guidelines, and provide a positive learning experience.

- d) To develop full time programmes.
- e) To design, develop and monitor resources for learner use.
- f) To act as personal tutor to a group(s) of learners supporting their Individual Learning Plans and co-ordinate tutorial support liaising with subject tutors and wider college provision.
- g) To keep up to date with curriculum initiatives, development of standards and general developmental and professional issues relating to the delivery of learning within the Directorate.
- h) To contribute to the internal and external quality assurance procedures in line with Awarding Body and college requirements.
- i) To implement quality procedures, contributing to thorough, evaluative programme reviews which feed into the self-assessment process.
- j) To complete documentation, appropriate records of learner performance and administration associated with role and responsibilities.
- k) To attend and contribute to relevant meetings within the Directorate and the college.
- l) To maintain appropriate standards of learner behaviour in accordance with college policies.
- m) To monitor and manage student attendance.
- n) To implement the college's mathematics and English Policy.
- o) To participate in parent evenings, open events and interviewing applicants.
- p) To take responsibility for and participate in continuous professional development.
- q) To work flexibly as directed by the line manager.

2.2 Other Responsibilities

- a) To uphold and promote college policies and procedures, promoting those specifically applicable to this area of work, including the Equality & Diversity and Health & Safety policies and procedures and attend training as requested.
- b) To comply with the college's own safeguarding policy and practices and attend training as requested.
- c) To keep up to date, so far as necessary, for the efficient executing of the job, with new legislation, procedures and techniques and attend relevant mandatory training.
- d) To be conversant with and participate in activities and developments at college, regional and national level which are relevant to the post.
- e) To present and promote an appropriate public image in representing the college.
- f) To undertake any other duties as may reasonably be required commensurate with the post.

3. Skills, Qualities & Knowledge

	Essential	Desirable
Qualifications:		
Certificate in Education/PGCE/DTLLS		✓
Assessing or Internal Verification qualification or training qualification		✓
Level 3 (minimum) qualification within relevant vocational sector – Health, Sciences and Social Care	✓	
Degree qualification within relevant sector	✓	
English to at least level 2	✓	
Maths to at least level 2	✓	
Experience		
Recent and relevant experience of delivering learning to 16-18 year olds in an educational sector		✓
Recent and relevant experience within the Health Sciences and Social Care sector	✓	
Recent experience of delivering Health and Social Care qualifications		✓
Evidence of delivering high quality and effective learning experience	✓	
Evidence of providing learning to groups and individuals	✓	
Evidence that you are able to apply effective approaches to teaching to more than one level and target audience	✓	
Skills /Knowledge		
Demonstrate extensive range of knowledge, understanding and application of curriculum development, innovation and delivery strategies in the post-16 sector		✓
Sound knowledge of the extensive subject area and developments within the Health Science and Social Care sector	✓	
Excellent communication and interpersonal skills	✓	
Demonstrate suitability to work with children and vulnerable adults including knowledge/understanding of safeguarding	✓	
Knowledge of current relevant initiatives within either FE or the vocational area of responsibility	✓	
An understanding of safeguarding and its importance within the college	✓	
Ability to plan and prioritise	✓	
Good time management skills	✓	
Excellent administrative and organisational skills	✓	
Able to work as part of a team	✓	
Evidence of understanding of differences between assessment and evaluation	✓	
Qualities/Approach linked to college values		
Demonstrate a positive approach to equality and diversity and customer service	✓	
Demonstrate an ability to take responsibility for own and	✓	

	Essential	Desirable
others Health and Safety at work		
Demonstrate a commitment to safeguarding and promoting student welfare	✓	
Excellent communication skills	✓	
Flexible and professional approach	✓	
Ability to work as part of a team to achieve common objectives	✓	
Demonstrate that you take responsibility and ownership, e.g. meeting deadlines, sharing practice, following organisational procedures, challenge processes that do not work for customers.	✓	

4. Position within the College

The post-holder will report directly to the Head of Department: Health and Social Care.

5. Terms & Conditions

- a) The post is offered on a West Nottinghamshire College Delivery Contract and is subject to those terms and conditions.
- b) The salary will be within the Delivery Scale, unqualified £22,647 - £24,832 and qualified £25,663 - £37,722, per annum.
- c) You will be entitled to 32 days leave, plus bank holidays, per annum.
- d) You will be required to work 37 hours per week on a flexible basis.
- e) The college operates a contributory Average Salary Pension Scheme (Teachers' Pensions).
- f) The post holder may be located at any West Nottinghamshire College Site and may be expected to travel as required.

6. The Application

Individuals with the appropriate experience, qualifications and personal qualities are invited to complete an online application form by **5.00pm on Wednesday 7th July 2021**.

The assessment is scheduled for Wednesday 14th July 2021.

www.wnc.ac.uk/vacancies

THE COLLEGE PROMOTES EQUALITY OF OPPORTUNITY AND WELCOMES APPLICATIONS FROM ALL SECTORS OF SOCIETY

The college is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. Posts are all subject to DBS check. The successful candidate will be required to pay for the DBS check themselves, the cost will automatically be deducted from their first salary payment. This is currently £44.

It is an offence for anyone who is barred by the ISA from working with children and or vulnerable adults to apply for this position.